The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact United Healthcare at <u>www.myuhc.com</u> or by calling 866-844-4864. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u>

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Network: 0 Individual / \$0 Family Non-Network: \$1,000 Individual / \$3,000 Family. Does not apply to copays, Per calendar.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . <u>Deductible</u> starts over each year starting January 1st
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No. There are no other <u>deductible</u>	You don't have to meet deductibles for specific services, but see the Common Medical Events chart for other costs for services this plan covers
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$9,200 individual / \$18,400 family; for <u>out-of-network providers</u> \$9,200individual / \$18,400 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.myuhc.com</u> or call 866-844-4864 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No, You don't need a referral to see a specialist	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event		What You Will Pa	ay		
	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /office visit Tier One \$25 <u>copay</u> /office visit Non Tier One. <u>Deductible</u> does not apply	20% <u>coinsurance</u> after <u>deductible</u>	If you receive services in addition to office visit, additional copays, deductibles, or co-ins may apply	
	<u>Specialist</u> visit	 \$25 <u>copay</u>/office visit Tier One \$50 <u>copay</u>/office visit Non Tier One. \$50 <u>copay</u>/office visit Orthopedic Non Tier One Providers. <u>Deductible</u> does not apply 	20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is NOT required. If you receive services in addition to office visit, additional copays, deductibles, or co-ins may apply. Chiropractic services covered innetwork only.	
	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u> after <u>deductible</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	Diagnostic test (blood work)	\$0 <u>copay</u> preferred lab \$25 <u>copay</u> /test non preferred lab \$40 <u>copay</u> at Hospital Location	20% <u>coinsurance</u> after <u>deductible</u>	When services are performed at a Participating Hospital the copay is \$40 per visit.	
	Imaging (x-ray CT/PET scans, MRIs)	\$25 <u>copay</u> at free standing facility \$40 <u>copay</u> at Hospital Location	20% <u>coinsurance</u> after <u>deductible</u>	When services are performed at a Participating Hospital the copay is \$40 per visit.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.myuhc.com	Tier 1 or for most Generic Drugs. Your Lowest- Cost Option	\$5 for each 30 day supply at a Retail Pharmacy \$10 Mail Service	\$5 for each 30 day supply at a Retail Pharmacy Mail-Order: Not Covered	Certain medications require prior authorization for coverage, including certain specialty drugs. You may be required to use a lower cost drug(s) prior to benefits under your policy being available for certain prescribed drugs. Tier 1 Contraceptives covered at No Charge. See the website listed for information on drugs covered by your plan. Not all drugs are covered. Specialty drugs limited to a 30 day supply. Mandatory mail service for maintenance medications after three fills at retail.	
	Tier 2, Preferred Drugs. Your Midrange-Cost Option	\$25 for each 30 day supply at a Retail Pharmacy \$37.50 Mail Service	\$25 for each 30 day supply at a Retail Pharmacy Mail-Order: Not Covered		
	Tier 3 or Non-preferred Drugs. Your Highest-Cost Option	\$50 for each 30 day supply at a Retail Pharmacy \$75 Mail Service	\$50 for each 30 day supply at a Retail Pharmacy		

		What You Will Pa	iy		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
			Mail-Order: Not Covered		
	Tier 4 Additional High-Cost Option Specialty Drugs	50% Copay Max \$500	50% Copay Max \$500 at a Retail Pharmacy Mail-Order: Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$60 <u>copay</u>	20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. Medical necessity is required	
surgery	Physician/surgeon fees	No Charge	20% <u>coinsurance</u> after <u>deductible</u>	Medical necessity is required	
If you need immediate medical attention	Emergency room care	\$70 <u>copay</u> per visit	\$70 <u>copay p</u> er visit		
	Emergency medical transportation	No Charge for the first \$50, then 20% co-ins for the balance	No Charge for the first \$50, then 20% co-ins for the balance	Copayment is waived if admitted.	
	<u>Urgent care</u>	\$25 <u>copay</u>	20% <u>coinsurance</u> after <u>deductible</u>		
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$100 per confinement	\$100 per confinement after <u>deductible</u>	Preauthorization is required non-network. Medical necessary is required.	
	Physician/surgeon fees	No Charge	20% <u>coinsurance</u> after <u>deductible</u>	Provider fee in addition to facility fee applies only if the provider bills separately from the facility.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 <u>copay</u> /office visit Tier One \$25 <u>copay</u> /office visit Non Tier One <u>deductible</u> does not apply	20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required for some mental	
	Inpatient services	\$100 per confinement	\$100 per confinement after <u>deductible</u>	health and substance abuse services.	
If you are program	Office visits	\$25 <u>copay</u>	20% coinsurance	Preauthorization is required. Cost sharing does	
If you are pregnant	Childbirth/delivery professional	\$20 <u>copay</u> /office visit Tier One	10% coinsurance;	not apply to certain preventive services.	

		What You Will	Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
	services	\$25 <u>copay</u> /office visit Non Tier One <u>deductible</u> does not apply	20% <u>coinsurance</u> for provider services not billed by hospital	Depending on the type of services, <u>coinsurance</u> may apply. Routine pre-natal care is covered at No Charge		
	Childbirth/delivery facility services	\$100 per confinement	\$100 per confinement after <u>deductible</u>			
If you need help recovering or have	Home health care	No Charge	50% <u>coinsurance</u>	Limited to 4 hours per day, <u>Preauthorization</u> is required; non-network benefits apply if not precertified. No non-network coverage for the first 48 hours of home nursing. Custodial Care is not covered.		
	Rehabilitation services	\$30 <u>copay</u> Not Covered	20% <u>coinsurance</u> after <u>deductible</u> Not Covered	Outpatient hospital rehabilitation services covered when medically necessary following a related hospitalization or surgery.		
other special health needs	Skilled nursing care	No Charge	No Charge	In-Network coverage only, limited to 4 hours per day. Custodial care not covered		
	Durable medical equipment	10% <u>coinsurance</u>	20% <u>coinsurance</u> after <u>deductible</u>	Pre-Notification is required for DME over \$1,000 when you use a Non-Network provider. Covers 1 per type of DME (including repair/replacement) every 3 years.		
	Hospice services	No Charge	No Charge	None		
If your child needs	Children's eye exam	Not Covered	Not covered	None		
dental or eye care	Children's glasses	Not Covered	Not covered	None		
	Children's dental check-up	Not Covered	Not covered	None		
Excluded Services & Ot			and the form of the			
Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)						
Cosmetic Surgery Destate Cosme (A de WObild)		5		Routine eye care (Adult & Child)		
 Dental Care (Adult/Child) Custodial care 				Routine Foot Care Services that are not medically necessary		
				Weight loss programs, other than Real Appeal		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						
Bariatric Surgery		•		Prescription Drugs		
				rescription Drugs		

Your Rights to Continue Coverage: If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay under the plan. Other limitations on your rights to continue coverage may also apply. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Contract District's Employee Benefit Supervisor 631-874-1995.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 [insert telephone number].] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1000 \$20 10% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1000 \$20 10% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1000 \$20 10% 20%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	es	This EXAMPLE event includes service Primary care physician office visits (includes as education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m	luding	This EXAMPLE event includes set Emergency room care (including me supplies) Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the	edical
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing In-Network		Cost Sharing In-Network		Cost Sharing In-Network	
Deductibles	\$0	Deductibles*	\$0	Deductibles*	\$0
Copayments	\$120	Copayments	\$60	Copayments ER / Therapy	\$160
Coinsurance	\$0	Prescription Drugs	\$300	Durable medical equipment	\$0
What isn't covered		What isn't covered		(crutches)	
Limits or exclusions	\$0	Limits or exclusions	\$0	What isn't covered	
The total Peg would pay is	\$120.00	The total Joe would pay is	\$360.00	Limits or exclusions	\$0
				The total Mia would pay is	\$160.00